

# Celebrating 50 Years!



## Arc Herkimer 1969 - 2019





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# Introduction

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This history documents a 50-year journey to ensure empowered, inclusive, and secure lives for individuals of all ages who have a disability. It begins with a grateful acknowledgment of the milestones laid by those who came before.

The year 1949 saw the creation of the New York State Association for Retarded Children. Five years later, the Oneida-Herkimer Counties Association for Help of Retarded Children formed, and in 1960, the Oneida-Herkimer Counties Chapter of NYSARC opened a workshop.

Locally, parents of children with disabilities took the first steps sharing transportation, raising funds, and forming the Herkimer County Chapter, New York State Association for Retarded Children.

Today, the Herkimer County Chapter of NYSARC, Inc. assists over 600 people with committed, professional staff and programs tailored to the needs and desires of the individual. Trends of the last five decades are clear: family supports to professional services; local donations to government funding; institutional care to the family environment of a home in the community; dependence on government funding to revenues from diversified, for-profit ventures; fee-for-service funding to the start of managed care support with increased service options; agency-focused services to “Building Community” through community involvement and contribution. May the next 50 years do as much.

Linda Vincent, Dominic Frank and Jean Smith made this account possible. Linda for authoring the 25th Anniversary publication upon which much of this document is based; Dominic Frank for exhaustive research of the chapter’s last 25 years and edits to the 25th Anniversary historical publication, adding personal memories of that era; and Jean Smith for a heroic job integrating Dominic’s research with the narrative of the first 25 years to lend consistency and coherence to the 50-year history which follows. Sincere thanks to each.



*Editorial, Design, and Layout: Kevin Crosley, Dominic Frank, Jackie Lewis, Chelsey Moore, Frank Reid and Anne Santry*

**HONORING OUR PAST • CELEBRATING THE PRESENT • SHAPING OUR FUTURE**



## Founders

### Founders

John and Stella Benson  
 Elizabeth Bice  
 Anthony and Nita Bonvino  
 June Brucker  
 Helen Candwell  
 Doris Coveleski  
 Sue and Emil Daniels  
 Betty Darling  
 John and Patricia Doxtader  
 Mrs. Philip Dunderdale  
 Irene Evans  
 Katherine Fanning  
 Mrs. Raymond George  
 Julie Gzanowicz  
 Janet Kaye  
 Marion Kearns  
 Walter Lallier  
 Beverly Liddle  
 Alice Lovenheim  
 Frank Luppino  
 Robert and June McCarrell  
 Michael Merena  
 Janet Miko  
 Betty Misfeldt  
 Leona Perkins  
 Judith Piana  
 Marion Reed  
 Alexander Rogers  
 Lillian Rostohar  
 Jean Sabatino  
 Marie Scialdone  
 Alice Sheridan  
 Isabel Smith  
 Michael Stehnach

June 1, 1999  
*Irene Evans*

Bits and pieces about the development of HARE in Herkimer County.

Mrs. Katherine Fanning became the first Director of Special Education in Herkimer County in 1968.

She worked with myself (First School Social Worker in Herkimer County at BOCES) <sup>hired 7/1/68</sup> the parents, and the staff at BOCES to achieve the first NYS ARE Charter for Herkimer County. We met once a month in the old factory building on W. German Street in Herkimer and developed a strong united bond determined to meet the needs of the mentally disabled, who heretofore had had no services in Herkimer County. Mr. Frank Lippino, a baker for Danny Doughnuts, brought doughnuts to the meeting and we took turns supplying coffee. Mrs. Leona Perkins, Dolgeville, was the elected chairperson. The meetings helped us to become acquainted and developed a united front to fight for a common cause. We had to raise a certain amount of money locally before the State would match the amount. We sold candy, and anything else we could find, door to door. We had a monthly 50/50 raffle.



# Reflections

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## The Chapter at 25 Years

### ***LEONA PERKINS, Founding Member and First Board President (1969–1972):***

“The Summer Day Camp was a complete success. Thanks to everyone who had anything to do in helping it be so successful. Much effort and hard work went into this and it reaped what we hoped to accomplish—a summer in the sun for our children.” *August 1969*

“\$15,000 is needed from our Friendship Campaign to establish a day training center for the post school age group...As soon as the first center is completed the Chapter hopes to establish a preschool center. We are still looking for a chairman for Frankfort and Old Forge.” *September 1969*

“These young ones will someday be 21. Will we have a ‘place’ for them or will they, too, be sitting home? What happens to these young adults when they become 21 years old? We must provide services for further training.” *October 1969*

### ***RANDY SOFFER, First Executive Director (1972–1976):***

I remember my first office with Herkimer County ARC being my car with a carton of file folders in the back seat. I could hardly believe my good fortune when office space was provided by the County in the basement of the Courthouse. Shortly after, a phone and secretary were added—would wonders never cease? From there it was on to the start of our program at the Carriage House and our move to St. Joseph’s School.

Looking back on it all, I feel fortunate to have had the opportunity to help create and shape such worthwhile programs. I can still hear Eddie in the sheltered workshop production area saying with pride and joy to me, “I did seven brake assemblies today!” Overall, I remember most the sense



## Reflections

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### ***RANDY SOFFER, Cont'd.***

of purposefulness and team spirit that existed in the early years in Board members and staff alike. My time with Herkimer County ARC was a peak experience for me that I will always cherish.

I hope that the next 25 years bring continued success for all.

## The Chapter at 50 Years

### ***JUDITH PIANA, Founding Member and Board President (1973–1974):***

In 1969, united in purpose, a small group of individuals became as one. These devoted parents were determined to establish within the community safe living and working environments for their very special children.

These first ARC parents were not only dreamers but dedicated doers who well laid the lifelong ARC foundation.

Kudos to President/CEO Kevin Crosley, the Board of Directors and to all client involved volunteers and employees for goal growing and fostering a people with purpose and productivity.

### ***JUNE McCARRELL, Founding Member and Board President (1985–1987):***

My memory goes back to having our first meeting. BOCES was kind enough to let us have our meetings in their Center on German Street—now we own the building. House to house collections for our summer camp at East Herkimer Fish and Game Club. There were a lot of firsts in the early years! We have a lot of people to thank for all their help over the last 50 years.



## Reflections

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### The Chapter at 50 Years

***KEVIN CROSLEY, President/CEO (2005 – Present):***

In an effort to ensure we celebrated our 50th Anniversary in the most appropriate way, I asked Jackie Lewis and Frank Reid to Co-Chair our 50th Anniversary Events and Celebration Committee in January of 2018. They had an entire year of preparation and planning in order to capture our contribution and presence in Herkimer County and the impact the agency has had during that span. Events were scheduled each month as we highlighted our 50th Anniversary celebrating over 600 people with disabilities supported annually, 40 physical plant sites, nearly 400 employees, and a committed Board of Directors. The agency has grown tremendously and shines as an example of what can be accomplished with talented and dedicated people. We are very proud of where we stand at age 50 and can just imagine what the next 50 years will bring.

***DOMINIC J. FRANK, Arc Herkimer Historian and 41-Year Staff Member:***

What was true then is still true today. In 1974 I immediately saw what made me stay with an organization for over 40 years: Moms and dads, families, making decisions to make a better life for their loved ones, an organization with an idea as to where it was headed, a staff that had an Esprit Décor and a can-do attitude that made everything possible, and, of course, the people supported who made every day a joy to be with them. Thank you, Arc Herkimer for being there for so many and best wishes for the next 50.



# Reflections

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## Board Presidents

### The Chapter at 50 Years

***HARRISON HUMMEL IV, Board Chair (2009–2013 and 2018–Present):***

1969 was an amazing year.

The United States puts a man on the Moon.

The Woodstock Music Festival is held.

The Beatles release “Abbey Road”.

Arc Herkimer is born.

We are 50 years and going strong! Here are just a few of the keys to the success of Arc Herkimer.

1. You must be mission focused. Arc Herkimer cares deeply about the people we support and works very hard at every opportunity to empower them and enrich their lives.
2. You must evolve. The landscapes of healthcare, business, and government change regularly. Arc Herkimer has been able to adapt without losing its core values along the way.
3. You must have remarkable people. The Board, staff, volunteers, and families are dedicated to the people we support and consistently go above and beyond what is expected.

We thank our founders for setting us on this path 50 years ago and we look forward to what the next 50 years have in store for us!

### Board Presidents

1969 -1972	Leona Perkins	1993 -1995	David Read
1972 -1973	Elizabeth Bice	1995 -1997	Mary-Carol Aiello
1973 -1974	Judith Piana	1997 - 2000	Richard Jackson
1974 -1976	Patricia Doxtader	2000 - 2003	Jeanne De Paredes
1976 -1977	Marion Reed	2003 - 2006	Ronald George
1977 -1980	Edward Hays	2006 - 2009	Gary Ruff
1980 -1982	Robert Lumley	2009 - 2013	Harrison Hummel IV
1982 -1985	Rocco D’Amelio	2013 - 2014	Gary Ruff
1985 -1987	June McCarrell	2014 - 2018	Robert Watkins
1987 -1993	Sam Geloso	2018 - Present	Harrison Hummel IV

## Chapter One 1969-1978

# 1969

- Herkimer County Chapter, New York State Association for Retarded Children formed. Leona Perkins is first President.
- Camp Chickadee Summer Day Camp is established.

# 1970

- Respite services begin as parents compile list of baby sitters for families who have mentally handicapped children.

# 1971

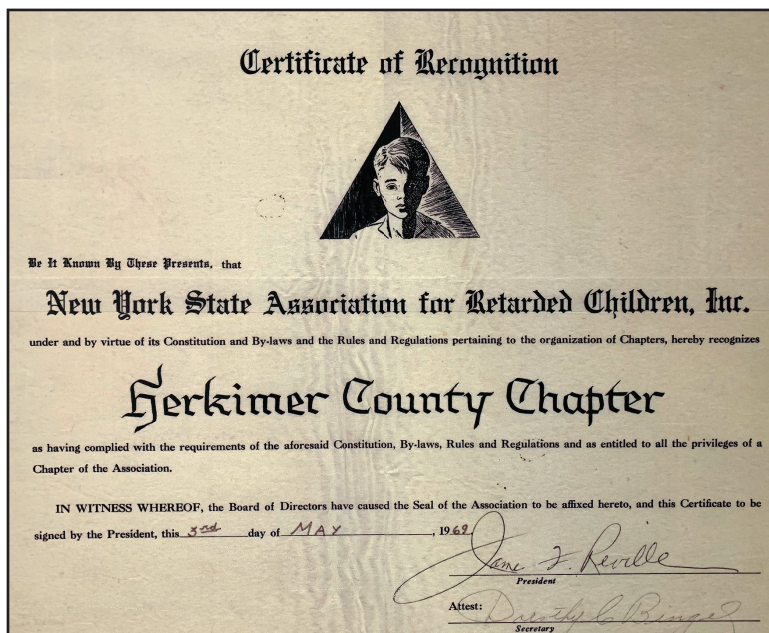
- Herkimer County Legislature allocates \$48,000 for vocational training center. First influx of government funding. ►

## 1969-1978

### Parents Launch Services; Parents and Professionals Expand.

### Moments in Time

Families ask, “*Who is going to care for my child when I no longer can?*” and in response, organize the chapter. First residence is developed. Parents recognize dignity in work and open vocational training center which leads to the development of enclaves and job placements. Van transportation begins to address lack of public transportation for people with disabilities. Deinstitutionalization and federal and state funding start. Mission requires professionals prompting the hiring of staff.

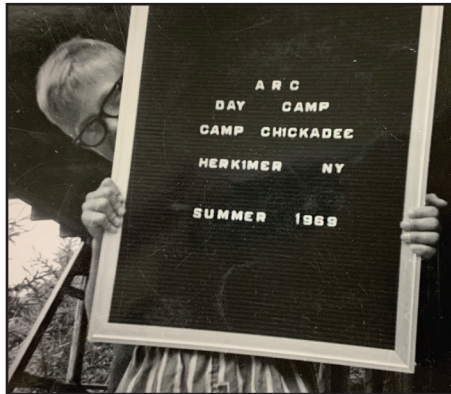


*Chapter receives Charter from New York State Association for Retarded Children, Inc. on May 3, 1969.*

# 1969-1978

## Parents Launch Services; Parents and Professionals Expand.

*Camp Chickadee Summer  
Day Camp is established.*



*Day Campers enjoying  
Camp Chickadee.*

*Activity/Training  
Center begins.*



## Chapter One 1969-1978

# 1972

- Geraldo Rivera produces Willowbrook documentary, impetus for subsequent deinstitutionalization.
- Randall M. Soffer joins chapter as first Executive Director.
- Activity /Training Center begins in basement of Herkimer County Court House.
- Day Services start with first intakes for Adult Day Care Center.
- First industrial contract gets underway with Allegro Shoe Company. ►

# Chapter One

1969-1978

## 1974

- New York State deinstitutionalizes persons with developmental disabilities from state schools and developmental centers creating service expansion possibilities for the chapter.
- First chapter residence opens at Garden Street in Little Falls.

## 1975

- New York State Chapter 620 and non-620 funding becomes available.
- Community Recycling Center begins operations in Mohawk.
- Sewing training begins under direction of Kay Baker. ►

## 1969-1978

### Parents Launch Services; Parents and Professionals Expand.



*First chapter residence opens at Garden Street in Little Falls.*

*Community Recycling Center begins operations in Mohawk.*



*Sewing training begins under direction of Kay Baker.*

# 1969-1978

## Parents Launch Services; Parents and Professionals Expand.



*Federal UMTA grant funds first van for transportation.*



*First enclave at Motronics Corporation.*

## Chapter One

1969-1978

# 1976

- Thomas Sprague becomes Executive Director.
- Federal UMTA grant funds first van for transportation in Dolgeville and Salisbury areas.

# 1977

- First enclave in a community business starts at Motronics Corporation.

# 1978

- New York State establishes the Office of Mental Retardation and Developmental Disabilities.

## Chapter Two

1979-1988

# 1979

- People transition from Rome Developmental Center to Lifestyle Day Treatment.
- Medicaid funding supports services.

# 1980

- Steven Goodfriend becomes Executive Director.
- Community Outreach expands services.
- Mobile ARC Outreach Van enhances service availability.

# 1981

- Training Center is renamed Herkimer Industries.
- 60 Village of Ilion residents sign petition to block Cottage Street residence.

# 1983

- Medical Management becomes available with hiring of first Licensed Practical Nurse. ►

## 1979-1988

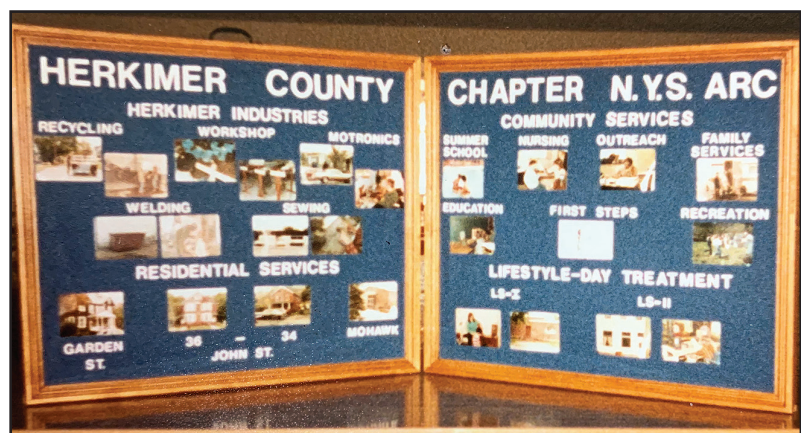
### Services Grow; Institutions Fade.

### Moments in Time

Agency doubles in size due largely to deinstitutionalization. More residences are needed to accommodate people coming from institutions. Lifestyle Day Treatment begins. Medicaid funding becomes available. Home-based services evolve. Enclave program expands to Remington Arms Company, Inc. Training Center is renamed Herkimer Industries. Chapter develops annual series of developmental disabilities symposiums featuring national speakers for training and education.



*Mobile ARC  
Outreach Van.*



*Herkimer County Chapter N.Y.S. ARC services.*

# 1979-1988

## Services Grow; Institutions Fade.



*Our first physically handicapped accessible home, funded through HUD, opens at Cottage Street, Ilion.*



*Remington Arms Company, Inc. enclave.*

## Chapter Two

1979-1988

# 1984

- Agency appoints Chris Wurth as Executive Director.

# 1985

- Our first physically handicapped accessible home, funded through HUD, opens at Cottage Street, Ilion.
- Alternatives to Incarceration program is established.

# 1987

- Lula Brazier becomes Executive Director.
- Remington Arms Company, Inc. enclave starts.

# 1988

- Herkimer County ARC develops mission and vision statements and three-year goals, objectives, strategies and tactics, the initiation of agency strategic planning.

## Chapter Three

1989-1998

# 1989

- Individuals with Disabilities Education Act (IDEA) passes. Mandates free education for children with disabilities tailored to their needs.

# 1990

- Americans with Disabilities Act combats discrimination against disabled persons by employers, governments, and unions. Requires reasonable accommodations.
- Day Treatment moves to 411 Folts Street, Herkimer, and is renamed Gail W. Brown Center in 1991.
- New York State Department of Health grants HARC Physically Handicapped Children's Program. ►

## 1989-1998

**Services In and For the Community Increase.**

### Moments in Time

More homes are needed in the community with the closing of the Rome Developmental Center. Guardianship and Senior services begin. Fundraising includes the Cavalcade of Music, the development of a Fund Development Office and the beginning of the New York International Wine Auction (NYIWA). Clinical services and services in the community expand. Hinman Road residence opens for autistic individuals.



*Dedication of Gail W. Brown Center.*

# 1989-1998

## Services In and For the Community Increase.



*Cavalcade of Music event committee.*



*Supportive Apartment program includes married couples Raymond and Mary Rose Trask.*

## Chapter Three

1989-1998

# 1992

- Rome Developmental Center closes bringing more people to the agency for services.
- Cavalcade of Music is hosted by HARC at Little Falls Veterans' Stadium.

# 1993

- William H. Privett becomes Executive Director.
- Herkimer Industries and Vocational Rehabilitation program separate.
- Supportive Apartment program includes married couples.
- Day Treatment expands into Herkimer Industries, Co-location.
- Guardianship program begins for those without family needing help with decision-making and end-of-life care. ►

## Chapter Three 1989-1998

# 1994

- Social Worker comes on board to expand Family Support Services.
- Herkimer Association for Retarded Citizens becomes Herkimer Area Resource Center.

# 1995

- Senior Center opens on South Main Street in Herkimer.
- Fund Development Department is created.
- Herkimer County Community College bus shuttle begins.

# 1996

- First New York International Wine Auction (NYIWA) occurs. ►

## 1989-1998

### Services In and For the Community Increase.



### Herkimer Area Resource Center

"Breaking Boundaries... Making A Difference"  
Formerly: Herkimer Association for Retarded Citizens

*Herkimer Association for Retarded Citizens becomes Herkimer Area Resource Center.*



*Senior Center opens on South Main Street in Herkimer.*



*Fund Development Department is created and New York International Wine Auction is established.*

# 1989-1998

**Services In and For the Community Increase.**



*New Herkimer Industries facility.*



*First residence for individuals with autism opens at Hinman Road in Mohawk.*

## Chapter Three

**1989-1998**

### 1997

- New Herkimer Industries facility is available as construction is completed at 304-306 Fourth Avenue, Herkimer.
- Herkimer Area Resource Center institutes Total Quality Management (TQM).

### 1998

- First residence for individuals with autism opens at Hinman Road in Mohawk.
- Clinical Services begin as part of Day Services.

## Chapter Four 1999-2008

### 2001

- Respality Center opens.
- 333 S. Main Street becomes 350 S. Washington Street.
- Clarence Guyer Transportation Center is dedicated.
- Early Intervention Care Evaluation Services become available.
- Babinec Family donates property on Pine Grove Road, East Herkimer, site of future residence and senior center.

### 2002

- Herkimer Industries secures first New York State Industries for the Disabled (NYSID) contract for New York State Police uniforms.
- Family Care Services begin. ►

## 1999-2008

### Revenues Diversify as Government Support Peaks.

### Moments in Time

Cornerstone Capital Campaign is launched to fund upgrades to facilities. Transportation moves to 5th Avenue and 333 S. Main Street becomes 350 S. Washington Street with \$2.1 million renovation of that facility. Clarence Guyer Transportation Center is dedicated. Family Care program and Valley Commons commence. Life Is Beautiful Festival and Enabler Golf events get underway. Circle of Friends endowment program is established. Corporate Guardianship and Quality Assurance Department comes into being. Goodwill-HARC Donated Goods Store opens.

*Respality Center is dedicated in honor of former Executive Director, William H. Privett.*



*Transportation Center is dedicated in memory of former Transportation Manager, Clarence Guyer.*

# 1999-2008

## Revenues Diversify as Government Support Peaks.



*Senior Center moves to Pine Grove Road, East Herkimer.*

*Valley Commons Parenting Education program is established.*



*First Enabler Golf Tournament is held at Cedar Lake Golf Club.*

## Chapter Four 1999-2008

### 2003

- Senior Center moves to new, agency-owned site on Pine Grove Road in East Herkimer.

### 2005

- Kevin Crosley comes on board as Executive Director.
- First Life is Beautiful Festival is held at 350 S. Washington Street.

### 2006

- Valley Commons Parenting Education program commences.
- Respitality Center is renamed William H. Privett Respitality Center.
- First Enabler Golf Tournament is held at Cedar Lake Golf Club. ►

# Chapter Four 1999-2008

## 2007

- Self-Advocacy Group forms.
- Employment Services division is renamed Career Connections.
- Circle of Friends is established.

## 2008

- Goodwill-HARC Donated Goods Store opens.
- Café Notre provides food preparation and serving training and experience for people supported.

## 1999-2008

### Revenues Diversify as Government Support Peaks.



*Self-Advocacy Group forms.*

*Employment Services division is renamed Career Connections.*



*Goodwill-HARC Donated Goods Store opens.*

*Café Notre group is formed.*



# 2009-2018

## Community Visibility, Support, and Recognition on the Rise.

### Moments in Time

HARC Business Park is established. Mentorship program, and Edith Byrnes Endowment Fund are launched. AAA building is donated and Advanced Technologies is acquired. Times Square American Flag LED sign is installed. Agency is accredited by the Council for Quality and Leadership (CQL). Chapter rebranded as Arc Herkimer. Goodwill-HARC Donated Goods Store moves and becomes Arc Herkimer Goods Store.



*Employee Mentorship program is established.*



*HARC Business Park is created.*

## Chapter Five

2009-2018

# 2009

- Endowment fund is named Edith Byrnes Endowment Fund.
- Employee Mentorship program conducts first class.
- Castle/Bailey Family donates 420 East German Street, Herkimer.

# 2010

- New York State Office of Mental Retardation and Developmental Disabilities (OMRDD) becomes the Office for People with Developmental Disabilities (OPWDD).
- HARC Business Park is created at 420 East German Street, Herkimer.
- AAA donates 246 North Main Street, Herkimer. ►

## Chapter Five

2009-2018

# 2011

- LED American flag is created for Army Corps of Engineers and unveiled at New York City Times Square. Project was a partnership between HARC and Fiberdyne Labs.

- Herkimer County Chamber of Commerce becomes anchor tenant at HARC Business Park.

# 2013

- Advanced Technologies Store opens at 246 North Main Street, Herkimer.

# 2014

- Herkimer Area Resource Center receives Council on Quality and Leadership (CQL) Accreditation.

- Burrstone Road Association/Slocum Dickson Foundation donates Arc Herkimer Mall in Ilion. ►

## 2009-2018

### Community Visibility, Support, and Recognition on the Rise.

*LED American flag in New York City Times Square.*



*Herkimer Area Resource Center receives Council on Quality and Leadership (CQL) Accreditation.*



*Arc Herkimer Mall in Ilion is acquired.*

# 2009-2018

## Community Visibility, Support, and Recognition on the Rise.



*Herkimer Industries secures Walmart contract.*

*STEPS program begins at Herkimer College.*



*Groundbreaking for Arc Park is held.*

## Chapter Five 2009-2018

### 2015

- Herkimer Industries secures Walmart contract to prepare back-to-school and Black Friday end-cap displays for more than 700 stores in the northeast.
- Supportive Training and Education – A Plan for Success (STEPS) program begins at Herkimer College.

### 2016

- Agency rebrands as Arc Herkimer.
- Arc Park groundbreaking is conducted. ►

# Chapter Five 2009-2018

## 2017

- Project SEARCH internship program partnership is established between Arc Herkimer and Herkimer College.
- Arc Park opens. A partnership between the Village of Herkimer and Arc Herkimer, the park offers facilities for all ages and abilities and is the only completely accessible, outdoor recreational facility in a nine-county region.

## 2018

- The New York International Wine Auction (NYIWA) raises \$320,000, a new record.
- Herkimer Industries achieves \$7.2 million in sales, a new record.
- Heart & Sole Awareness 5K hosts first wheelchair division.

## 2009-2018

### Community Visibility, Support, and Recognition on the Rise.



*Project SEARCH internship program inaugural class.*



*Arc Park grand opening.*



*Heart & Sole Awareness 5K hosts first wheelchair division.*

# 2019

## Celebration and Reflection.

### Moments in Time

In keeping with a five decades history of growth and accomplishment, 2019 continues to produce milestones in the empowerment of people who have disabilities. Day Habilitation facilities are refreshed with makeovers and new furniture throughout. Herkimer Industries achieves the highest sales in its history. Career Connections tops 100 job placements. NYIWA and Arc Herkimer Golf Open revenues exceed all previous records. Most of all, 2019 is a time of celebration, of recognizing and publicizing the journey of people supported as fully included, contributing members of the community.

*Tom Bergen  
Memorial  
Bowling  
Tournament.*



*Charter  
Day  
celebration.*

**Celebrating  
50 Years  
1969-2019**

## 2019 Golden Anniversary activities included:

### February

- Arc Herkimer Gala
- Tom Bergen Memorial Bowling Tournament

### March

- American Heart Association Heart Run and Walk

### April

- Arc Herkimer Goods Store Anniversary/Sale
- Administrative Professionals Day

### May

- "Project Respect" Fifth Grade Disability Awareness Writing Contest and Luncheon
- Charter Day Birthday Party
- Opening of Time Capsule
- Herkimer Memorial Day Parade ►

**Celebrating  
50 Years  
1969-2019**

# 2019

## Golden Anniversary activities

### June

- Arc Herkimer Golf Open
- Dolgeville Violet Festival Parade
- Annual Meeting
- Founders' Celebration at Mohawk Valley Country Club
- Arc Park Community Festival
- Heart & Sole Awareness 5K
- Arc Park Concert

### July

- Utica Boilermaker Charity Bib Participation
- Three Arc Park Concerts
- Arc Herkimer Night at Diamond Dawgs Baseball Game
- Cruise Into Arc Park Classic Car Show
- Humor Committee Ice Cream Social ►

## 2019

### Celebration and Reflection.

*Golf Open Hole in One winner.*



*Founders' Celebration.*



*Arc Park Community Festival Kids Run.*



*Summer Concert Series.*



# 2019

## Celebration and Reflection.



*Learn N' Play Kids  
Wellness Fair.*

*Little Falls  
Canal Days  
Parade.*



*Induction  
of corporate  
members  
into Circle of  
Friends.*

*Record setting  
New York  
International  
Wine Auction.*



**Celebrating  
50 Years  
1969-2019**

## 2019 Golden Anniversary activities

### August

- Learn N' Play Kids Wellness Fair at Arc Park
- Three Executive Team BBQs
- Two Arc Park Concerts
- Little Falls Canal Days Parade
- Celebration of the Spirit: Expression of Faith Through Music Concert at Arc Park

### September

- Employee Appreciation Week
- Circle of Friends/ VIP Reception
- New York International Wine Auction
- Humor Committee 2020 Calendar ►

**HONORING OUR PAST • CELEBRATING THE PRESENT • SHAPING OUR FUTURE**

**Celebrating  
50 Years  
1969-2019**

# 2019

## Golden Anniversary activities

### October

- Volunteer Recognition Reception at the Yahnundasis Golf Club

### November

- Humor Committee Turkey of Thanks

### December

- Humor Committee Cookie/Ornament Exchange
- Production of Arc Herkimer 50-Year History book
- Creation of Time Capsule

## 2019

### Celebration and Reflection.



*Dominic Frank  
receives Volunteer of  
the Year award.*

*Angie Cook receives  
Volunteer of the  
Year award.*



*Cheers to 50 Years!*

HONORING OUR PAST • CELEBRATING THE PRESENT • SHAPING OUR FUTURE



## Awards

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### Agency Awards & Recognition

- 2003 Ursula Flagg Award for Human Resource Excellence – Mohawk Valley Society for Human Resource Management
- 2004 Workforce Investment Board Award for dedication to helping disabled persons in finding employment
- 2007 Member Agency of the Year – New York State Industries for the Disabled, Inc. (NYSID)
- 2009 Non Profit Business of the Year – Herkimer County Chamber of Commerce
- 2010 Self-Advocate Group of the Year – Self-Advocacy Association of NYS
- 2012 Follow the Leader Business Award – Leadership Mohawk Valley
- 2012 Outstanding Contribution as a Founding Member – Association of Rehabilitation Marketing
- 2015 Excellence in Leadership Award – Leadership Mohawk Valley
- 2015 International Award of Excellence – The Council on Quality & Leadership
- 2016 STEPS Group - Volunteer of the Year Award – Frankfort Hill Fire Department
- 2016 Community Impact Award – The Community Foundation of Herkimer & Oneida Counties
- 2017 SANYS Agency of the Year
- 2018 Arc Herkimer and Herkimer College – Project SEARCH (2016-2017 Employment Outcome Award for 100% Placement) presented at the National Project SEARCH Conference

### Individual Awards & Recognition

- 2004 Leadership Mohawk Valley Follow the Leader Award – Dominic Frank
- 2008 Leadership Mohawk Valley Follow the Leader Award – Shawn Schultz
- 2010 Executive of the Year – Business Journal of Central NY – Kevin Crosley
- 2011 Financial Executive of the Year – Business Journal of Central NY – Tony Visconti
- 2012 Humanitarian of the Year – American Red Cross – Kevin Crosley
- 2012 Thomas A. Maul Direct Support Professional Excellence Award – NYSARC – Joshua Sweet
- 2012 Chapter Leader of the Year – ARMA International – Jackie Lewis
- 2013 Leadership Mohawk Valley Follow the Leader Award – Jackie Lewis
- 2013 NYSARC, Inc. Quill Award – Joan Reardon



## Awards

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### **Individual Awards & Recognition, *Cont'd.***

- 2013 Products Unsung Hero Award – Ability One – Suzanne Bakiewicz
- 2015 Direct Support Professional of the Year – NYSACRA – Jason Marlowe
- 2016 Leadership Mohawk Valley President's Choice Award – Jackie Lewis
- 2016 Leadership Mohawk Valley Follow the Leader Award – Aaron Postiglione
- 2016 United Way Campaign Manager of the Year – Frank Reid
- 2016 NYSRA's Thomas A. Maul Self-Advocacy Award – Letisia Comstock-Allcorn
- 2017 Leadership Mohawk Valley Follow the Leader Award – Richella Abell-Hawes
- 2017 ANCOR New York State Direct Support Professional Recognition Award – Wendy Herringshaw
- 2017 American Society for Quality (ASQ) – Mohawk Valley Section – 2017 Quality Person of the Year – Lorene Bass
- 2017 National Council of Executives of the Arc of the US – Outstanding Professional Leadership Award – Kevin Crosley
- 2017 – NYSRA (New York State Rehabilitation Association) Jeff Wise Systems Advocacy Award – Jason Marlowe through DSPANYS (#bfair2directcare coalition)
- 2018 Leadership Mohawk Valley Follow the Leader Award – Frank Reid
- 2018 TIAA (Teachers Insurance and Annuity Association) Difference Maker 100 – Staci Nichols
- 2019 NYSARC Jonathan Weingold Scholarship – Jessica Hagadorn

## **NYSID William B. Joslin Outstanding Performers**

**This award recognizes personal success and independence through Preferred Source employment.**

Award Winners:

- |                           |                              |
|---------------------------|------------------------------|
| • 2006 – Renee Gollegly   | • 2013 – Valerie Postiglione |
| • 2007 – Susan Dygert     | • 2014 – Mary Bruce          |
| • 2008 – Rose Blanchard   | • 2015 – Donna Sabatino      |
| • 2009 – Raymond Hamilton | • 2016 – Pamela Miller       |
| • 2010 – Honie Blanchard  | • 2017 – Justine O'Dell      |
| • 2011 – Paul Singer      | • 2018 – Donald Brunet       |
| • 2012 – Katrina Erb      | • 2019 – Denise Harris       |



## Awards

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### Awards Presented Annually by Arc Herkimer

#### Person-to-Person Award:

This award honors a person in the community. Nominees need not have any association with Arc Herkimer or be a family member of a person with a disability. Nominees may be unsung and unacknowledged heroes in the community. Nominees should exhibit the following qualities: compassion and respect in a personal relationship with a person with a disability, demonstrates unconditional love and acceptance of a person who is disabled through understanding acts of kindness, and enables an individual with a disability to achieve his or her full potential in the community and an enriched quality of life.

#### Award Winners:

- 1995 – Doug Daley, Sharon Daley
- 1996 – Carl Woolver
- 1997 – Dr. Jaime De Paredes
- 1998 – Laura Vincent
- 1999 – Matt Connors, Joanne Miller, Dean Snell
- 2000 – Claudine Grande, John Macrina, Karen Macrina
- 2001 – Sts. Anthony and Joseph Parish Ministry with People with Disabilities
- 2002 – Sandy Eysaman
- 2003 – Pastor Rob Andreas
- 2004 – Diane Boepple, Cindy Evans
- 2005 – Darlene Mykel
- 2006 – Brenda Dedla, Jessie Dedla
- 2007 – Barbara Parkhurst
- 2008 – Mary Alice Farrell, William Farrell
- 2009 – Mary Reina
- 2010 – Ed View
- 2011 – Ilion-Frankfort VFW Post & Auxiliaries
- 2012 – Joshua Sweet
- 2014 – Judy Weakley
- 2015 – Carly Gassmann
- 2017 – William W. Rankin
- 2019 – West Canada Valley Central School District



## Awards

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### **Inspiration Award:**

Presented to an individual who faces the challenges of a disability with a positive spirit to inspire others and to serve as a role model; a person whose contributions enhance quality of life for friends, family and the community.

#### **Award Winners:**

- 1999 – Maria Blasting
- 2000 – Ronald Mower
- 2001 – Tony Gushue, Donna Phetterplace
- 2002 – Alisa Griffiths, Christine Thurston
- 2003 – Theresa Aubin
- 2004 – Bernie Wren
- 2005 – Jesse VanCourt
- 2006 – Emma Healey, Richard Healey
- 2007 – Joseph Burrows
- 2008 – Dawn Liddle
- 2009 – Katie Maneen
- 2010 – Lynn Mooney
- 2011 – Paul D'Amelio
- 2012 – Timothy Lahey
- 2014 – Kyle Gay
- 2015 – Dawn Liddle
- 2016 – Amanda Jeffreys
- 2017 – DSP Advisory Group & People Are Beautiful
- 2018 – Clayton Reed
- 2019 – Justin Streeter

### **Gail W. Brown Employee of the Year Award:**

Presented to an employee who demonstrates the following attributes exhibited by Gail W. Brown while working and serving those attending programs of Arc Herkimer: Dedication and commitment through longevity, length of service, volunteerism, special events, continually striving to improve services and involvement in special activities; Innovation through initiative, creativity and vision; Advocacy through positive, normative interaction with those supported by Arc Herkimer, knowledge of the field, leadership skills, putting the individual before the disability, and recognizing the value of the family and its input into service



## Awards

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### **Gail W. Brown Employee of the Year Award, *Cont'd.***

delivery, and practices and promotes empowerment of people supported; Leadership through inspiring and motivating others toward achievement of Arc Herkimer goals.

#### Award Winners:

- 1992 – Brenda Jaquays
- 1993 – Arthur Parmer
- 1994 – Margaret Bianchi
- 1995 – Joseph Maiola, Thea Matterese
- 1996 – Susan Streeter
- 1997 – Maryellen Surace
- 1998 – Jackson Smith
- 1999 – Cynthia Groulx
- 2000 – Cynthia Schrader
- 2001 – Janice Sherman
- 2002 – Cheryl Moore
- 2003 – Craig Cureau
- 2004 – Marie Grose
- 2005 – Linda Hines
- 2006 – Joyce Ray
- 2007 – Dennis Guernsey
- 2008 – Melissa Tripolone
- 2009 – Lorri Ingersoll
- 2010 – Andrew Davis
- 2011 – Karen Franco
- 2012 – Lisa Gifford
- 2014 – Jason Marlowe
- 2015 – Dominic Frank, Karen Peterson
- 2016 – Richella Abell-Hawes
- 2017 – Tammy Helmer-Bergen
- 2018 – Timothy Whaley
- 2019 – Carrie Bass



## Awards

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### **Volunteer of the Year Award:**

Presented to an individual who exhibits substantial accomplishments that have a positive impact, demonstrates values that typify the values of Arc Herkimer and are consistent with our mission, volunteer effort that shows dedication and commitment or development of an ongoing activity, inspires and motivates others toward achievement of Arc Herkimer goals, and demonstrates advocacy.

#### **Award Winners:**

- 1993 – Paul LaBarbera
- 1994 – Dolores Geloso
- 1995 – Marion Lawrence
- 1996 – Fred Gardner
- 1997 – Fran Tarbox
- 1998 – John Campagna, Cathy Latt
- 1999 – Reina Merkelbach, Margot Mueller
- 2000 – Mary Ann Crain, Johannes Neckermann, Shannon Tramacera
- 2001 – Kelly Brown, Angelina Maida
- 2002 – Wayne Darling
- 2003 – David Malone, Amanda Tripolone
- 2004 – Marjorie Reese
- 2005 – Heidi Haines, Michael Moschetto, Kathy Queen
- 2006 – Colleen Gross, Cindy Hailston
- 2007 – Fred Kovits, Linda Munio
- 2008 – David Bonacci, Betty Rathbun, Marie Ray
- 2009 – Donna Goodbread, Lisa Manna
- 2009 – Special Olympics: Craig Cureau, Cheryl Moore, Aaron Postiglione, Frank Reid
- 2010 – Amy Coleman, Gary Ruff
- 2011 – Doug Chapman, Glen Clark, Audrey Hartman, John Macrina, Karen Macrina
- 2012 – Linda Youngblut
- 2014 – Paul Whitney
- 2015 – Ronald George, Joseph Marcewicz
- 2016 – Arlene Broat, The Reese Family
- 2017 – Arc Herkimer Guardianship Committee
- 2018 – Chris Anderson, Teri Smith
- 2019 – Angie Cook, Dominic Frank



## Awards

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### **Employer of the Year Award (Herkimer Industries & Career Connections):**

#### Award Winners:

- 1980 – Mohawk Data Science
- 1981 – Motronics Corporation
- 1982 – Allegro Shoe Company
- 1983 – Motronics Corporation
- 1984 – Motronics Corporation
- 1985 – Whiffletree Inn
- 1986 – Ponderosa Steakhouse, Herkimer
- 1987 – Ponderosa Steakhouse, Herkimer
- 1988 – Great American Food Store
- 1990 – Marriott Corporation
- 1991 – Bonfare
- 1991 – Arby's
- 1992 – Coffee Plus Inc.
- 1994 – Mohawk Valley Nursing Home
- 1995 – Marriott Corporation
- 1996 – Marriott Corporation
- 1997 – Oneida-Herkimer Solid Waste Authority
- 1998 – JLC Management Company
- 1999 – Hannaford, Herkimer
- 2000 – Walmart
- 2001 – H.M.S. Host at Little Falls Thruway
- 2002 – Folts, Inc.
- 2003 – Van Allen Nursing Home
- 2004 – Frank J. Basloe Library
- 2005 – Best Western, Little Falls
- 2006 – Hines Color
- 2006 – Contractor of the Year – Revision Eyewear
- 2006 – Enclave Longevity Award – Remington Arms Company, Inc.
- 2007 – Folts Home
- 2007 – Customer of the Year – Taylor Made Products
- 2007 – Rookie of the Year – NORBCO, Inc.
- 2008 – Herkimer Industries Sewing Customer of the Year – Revision Eyewear
- 2009 – Ponderosa Steakhouse, Herkimer



## Awards

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## Shaping Our Future

### Employer of the Year Award (Herkimer Industries & Career Connections), *Cont'd.*

#### Award Winners—

- 2013 – American Food & Vending Company at Herkimer College
- 2014 – H.M.S. Host at Little Falls Thruway
- 2015 – Herkimer Diamond Mines
- 2016 – Lowe's, Herkimer
- 2017 – Oneida-Herkimer Solid Waste Authority
- 2018 – Walmart, Herkimer

## Shaping Our Future

### Our Vision:

People with intellectual and developmental disabilities achieve valued outcomes and are respected and accepted in the community, supported by empowered, innovative, competitively compensated staff and a financially self-sufficient agency recognized as a proactive industry leader.

**I**NDIVIDUALS **M**AXIMIZING **P**ARTNERSHIPS, **A**CHIEVING **C**OMMUNITY **T**OGETHER

### Our Goals:

- People supported achieve desired outcomes through high quality supports and services provided by Arc Herkimer, the regional provider of choice.
- Arc Herkimer is strategically positioned to thrive in a transformative environment.
- Arc Herkimer has a talented, empowered, highly skilled and competitively compensated workforce.
- Increased community awareness, engagement and support.
- Arc Herkimer is financially stable through a combination of diversified revenues, operational enhancements, and judicious resource allocation.

**HONORING OUR PAST • CELEBRATING THE PRESENT • SHAPING OUR FUTURE**

## The 2019-2020 Board of Directors



### Board Members Emeritus

Jeanne De Paredes  
Sam Geloso  
Marion Lawrence

## Our Mission:

Empowering people with disabilities and enriching lives  
throughout our community.

# Arc Herkimer Divisions

**Arc Park**

**Career Connections**

**Goods Store**

**Herkimer Industries**

**Supports & Services**

**Transportation Services**

## Arc Herkimer Programs and Services

Clinical Services • Employment Services  
Family Services • Guardianship • Habilitation Services  
Residential Services • Respite Services  
Self-Advocacy • Spirituality • Transportation Services



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