

# 2024 ANNUAL REPORT



## *Expanding Horizons* with **EDUCATION & ENTERPRISE**

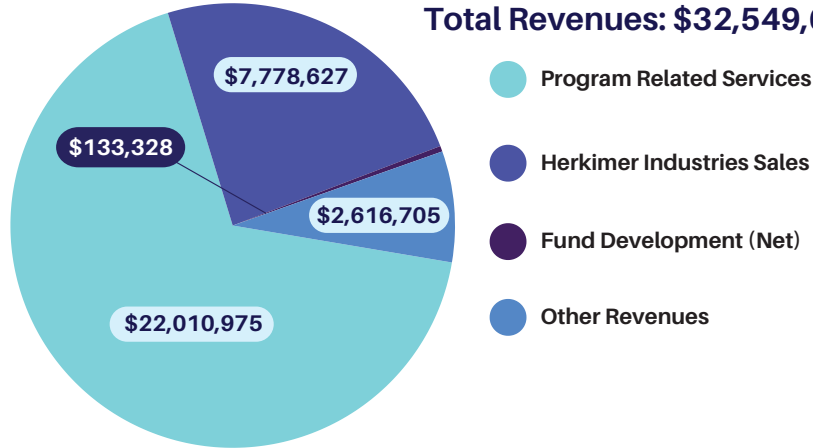
Empowering people with disabilities and enriching lives throughout our community.



## Our Finances

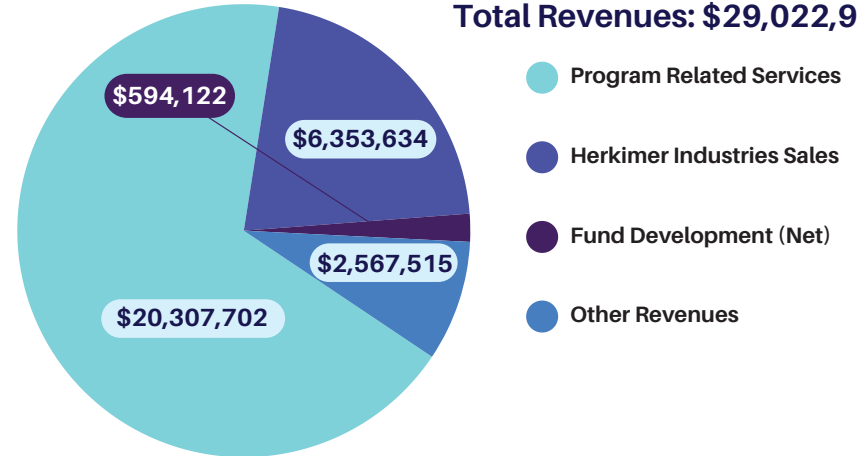
### 2024 Income by Source

Total Revenues: \$32,549,635



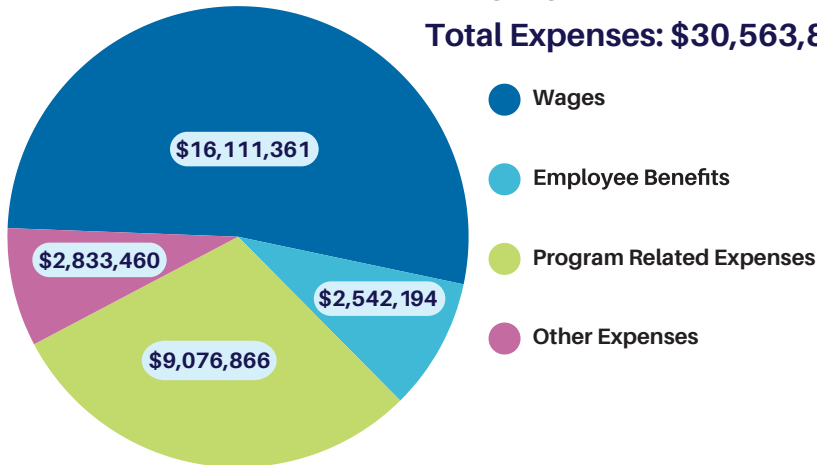
### 2023 Income by Source

Total Revenues: \$29,022,973



### 2024 Total Expenses by Type

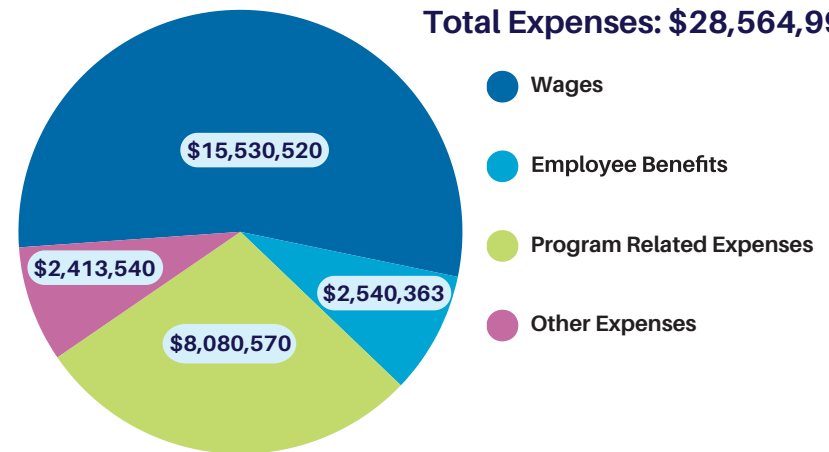
Total Expenses: \$30,563,881



Net Surplus \$1,985,754

### 2023 Total Expenses by Type

Total Expenses: \$28,564,993



Net Surplus \$1,257,980

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## Our Mission:

**“Empowering people with disabilities and enriching lives throughout our community.”**

Dear Arc Herkimer Supporter-

What a great year we experienced in 2024. Let's take a look for a moment to review our successes.

Our STEAM (Science, Technology, Engineering, Arts, and Math) program really took off in its second year of operation. The experiences our people enjoy help to strengthen their understanding of all aspects of STEAM and make for a great and interactive way to learn.

Our recreational field trips are always a big hit and 2024 was no exception, from Beekman's Goat Farm, to Saratoga Olive Oil Company, to the Adirondack Experience Museum, and many more. All exciting opportunities with an ability to broaden their base of knowledge.

Our Industrial Operations had a great year with record sales in Contract Packaging and at the Arc Herkimer Goods Store. Our State Contracts also had their second highest year ever. We employed 150 people in our social enterprises and our Transportation Department had a record year in Charter Service and a 100% DOT inspection rate.

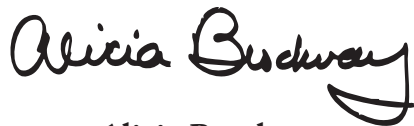
Additionally, we continue to achieve new heights with our fund raisers and special events throughout the community.

Lastly, our Supports and Services we offer to people with disabilities in Herkimer County is outstanding. We are the total package, and our diversity of programming sets us apart across all departments of the agency. We wouldn't have it any other way.

Sincerely,



**Kevin Crosley**  
President/CEO



**Alicia Brockway**  
Board of Directors Chair



**Kevin Crosley**



**Alicia Brockway**

# Empowering Innovation: STEAM Learning at Arc Herkimer



This year, STEAM learning has been transformative for adults supported by Arc Herkimer. The program has created an inclusive space that fosters problem-solving, critical thinking, and creativity. Hands-on projects have encouraged active participation, boosting confidence and teamwork, while making complex ideas accessible and enjoyable. Beyond cognitive growth, the STEAM program has supported personal development and lifelong learning, empowering individuals with a sense of accomplishment. Through interactive activities and field trips, abstract concepts have become tangible.

In Science, Colleen explored cells, microorganisms, and matter through a microscope. She and the STEAM group dissected plant structures – roots, stems, and leaves – to understand plant growth and ecosystems. They also learned about photosynthesis, water and nutrient absorption, and the plant life cycle – from seed to flourishing plant. These applied experiences not only deepened the group’s biological knowledge, but also fostered a sense of responsibility and connection to the natural world.

## SCIENCE



## TECHNOLOGY



At the Energy Zone, Nova, Kyle, and Brian explored Technology by virtually constructing a light bulb, experimenting with different fibers and metals to illuminate. The field trip sparked new ideas and solutions related to sustainability. In the classroom, others used simple tools and techniques to design and build paper kites, later testing their functionality at the Arc Park. Both activities explored technology in different ways, encouraging hands-on experimentation with real-world applications.



# ENGINEERING

The STEAM group used their Engineering skills with some tactile projects. Terry designed a marble racing board, trialing angles and materials to create the fastest, most efficient track, and exploring speed and stability. Jerimiah powered his racing car with wind energy, showing that engineering goes beyond gears and motors. The group also built eco-friendly cars using recycled materials, blending sustainability with speed. Each was an exciting example of how engineering fuels both creativity and environmental consciousness, inspiring innovation and practical learning.



# ARTS

In the Art portion of STEAM, the group explored creative projects, with Kyle handcrafting a flower by placing painted nails into a ping pong ball. Jerimiah painted, playing with color blending and learning primary and secondary colors. Terry recreated his favorite constellation using glue, cotton swabs, and cotton balls. The group also delved into abstract art concepts, researched, and visited an art show in Old Forge. Each project initiated imagination, blending learning with fun and creativity.

In Math, the group explored sundials, learning how these ancient devices use the sun's shadow to tell time. After researching, they designed and tested their own sundials. In the community, the group enjoyed a visit to the Griffiss Institute in Rome to discover mathematics within real-world contexts, including pattern recognition and data analysis. The interactive learning perfectly blended math with the other elements of STEAM, while stirring curiosity and understanding of how these concepts apply to various careers.

# MATH



## Did You Know?

*The STEAM group took an exciting trip to the World's Largest Kaleidoscope in Mt. Tremper, NY, where they marveled at the vibrant, ever-changing patterns created by the kaleidoscope's massive, interactive design. This unique experience emphasized creativity and wonder, offering a hands-on exploration of art, engineering, and science in a visually stunning setting.*

# Moments of Impact: A Year of Events



## Enriching Lives Black Tie Event

The Enriching Lives Black Tie event was a huge success, raising funds for Arc Herkimer's recreational program. The evening featured silent, secret bid, and live auctions, giving guests the chance to bid on unique items and experiences. Guests also explored success stories of people supported, fitting into the night's theme of Hidden Gems. The highlight was a performance of White Christmas by Chris, a person supported. This event raised crucial funds, while enriching the lives of those in the community, supporting recreational opportunities and promoting inclusion.



## Dungeon of Despair

In October, Arc Herkimer hosted the spine-chilling Dungeon of Despair in the Business Park basement, offering a thrilling haunted house experience for all ages. This eerie event provided a fun, safe environment for visitors to enjoy spooky sights and sounds of the season. With its crafted scares, the Dungeon of Despair has become a tradition, drawing in residents for a night of haunting entertainment and community connection, all while supporting Arc Herkimer's mission.



## Arc Herkimer Golf Open

This year's Arc Herkimer Golf Open was a record-breaking success, raising more than \$60,000 to support the agency's programs and services. The event included 18 holes of golf, with tee party lunch stations along the course to keep players energized. After a day of friendly competition, participants enjoyed a grand buffet dinner to celebrate the event's success. Every golfer received a custom leather travel bag filled with goodies, adding to the unforgettable experience. The tournament not only raised funds, but also brought supporters together for a day of camaraderie.



## Learn & Play Wellness Fair

The Learn & Play Wellness Fair for Kids, co-hosted by Arc Herkimer and Herkimer County HealthNet, had another exciting year. Local businesses gathered at Arc Park to promote healthy living for children and families. The fair offered a variety of interactive activities, including games, fitness challenges, and educational booths, aimed at teaching youth about wellness. Families enjoyed exploring nutrition, exercise, and mental health, while also enjoying outdoor fun in a welcoming, community-focused environment.





## Mohawk Valley Gives

Arc Herkimer participated in Mohawk Valley Gives, the community's largest day of giving, hosted by The Community Foundation of Herkimer & Oneida Counties and UpMobility Foundation. The agency raised an impressive \$75,296 during the day of giving. This annual event brings together non-profit organizations to inspire support for thousands of community members. Thanks to the generosity of donors, MV Gives united the community in a shared mission to improve lives. The funds raised will help sustain the vital programs and services provided by Arc Herkimer and other participating organizations, fostering compassion and strengthening local initiatives.



## Music In Arc Park

Music in Arc Park, Arc Herkimer's free summer concert series, brought the community together for an unforgettable season of live music. This year, the series featured three popular bands: the Beadle Brothers Duo on July 11, The Pine Ridge Mountain Band on July 18, and Whiskey Creek on July 25. Attendees enjoyed a vibrant atmosphere with food truck options, adult beverages provided by Stoney's Tavern, and plenty of space to relax or dance. The concerts were a perfect way to unwind, enjoy great music, and connect with friends and neighbors.



## Circle of Friends

In 2024, Arc Herkimer's Circle of Friends shared a year full of connection, unforgettable experiences, and philanthropy. From cheering on local teams at sporting events to indulging in personalized tastings, each gathering brought our Circle closer together. One of the most memorable highlights was partnering with the talented chefs at môtus in Utica, Vincent Petronio and JD Smith, to learn how to create twenty authentic French dishes. It was an afternoon filled with incredible food, nonstop laughter, and lasting memories. Circle members crafted a truly special experience that resonated the message of friendship, fun, and unwavering support for Arc Herkimer's mission!



## The Arc New York Golf Open

The Arc New York Golf Open, hosted by Arc Herkimer at the MV Golf & Event Center, was a fun-filled day that brought together Arc chapters from across New York State. Despite the rain, chapters enjoyed the event, which featured not only 18 holes of golf but also a variety of humorous games on the course that added a lighthearted twist to the day, including karaoke, a marshmallow drive contest, and paint & putt. The event provided a wonderful opportunity for networking, camaraderie, and friendly competition.



# **Journey to Discovery: *Unforgettable Field Trips in Recreation***



In 2024, Arc Herkimer's recreational programming provided individuals with intellectual and developmental disabilities countless opportunities to explore and engage with the community. Participants took part in a variety of enriching field trips that allowed them to experience new environments, learn about local culture, and enjoy exciting adventures. Highlights included visits to Saratoga Olive Oil, the Strong Museum of Play, Adirondack Railbike and the Adirondack Experience Museum, as well as trips to local zoos, art galleries, science museums, and much more.

Other memorable outings included an immersive experience at 5Wits, a relaxing visit to the spa and salon, and a fun-filled trip to Beekman's Goat Farm. These field trips not only broadened horizons, but also helped foster independence, socialization, and a deeper connection to the community. Arc Herkimer's recreational programming continues to play a key role in enhancing the quality of life for individuals, offering them opportunities to make lasting memories, while discovering the world around them.



# A Standout Year: Record-Breaking Services & Sales

## TRANSPORTATION

*Record year in charter activity  
for the community.*

**DOT** inspection rate **100%**

## GOODS STORE

**New Sales Record**

## HERKIMER INDUSTRIES

*Total # of Individuals supported through  
employment at Herkimer Industries: **150***

**Total Hours Worked: 79,595.45**

**Total Wages Earned: \$924,298.26**

**New Record Contract Packaging**

**2nd Highest Industrial Operations Sales**

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 International Boxing Hall of Fame  
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 LEGOLAND  
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 Little Falls Youth & Family Center  
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*Thanks*  
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